# By Laws of the Motor City Mashers

#### CONSTITUTION OF THE MOTOR CITY MASHERS HOME BREW CLUB

(As of 2016)

#### **ARTICLE ONE**

#### Section 1. Name

The name of this organization shall be the MOTOR CITY MASHERS.

# Section 2. Purpose

The purpose of the MOTOR CITY MASHERS shall be to encourage all members:

To mature as brewers and beer enthusiasts;

To promote the dissemination of knowledge in the art of brewing;

To encourage and reward individuals dedicated to the brewing arts;

To educate the beer connoisseur in identifying the components of beers;

To foster the responsible use of the products of our craft; and

To celebrate the fruits of our labors.

# Section 3. Membership

The membership of this organization shall be open to any person who enjoys fine beers, either by making their own or by enjoying the work of others.

# **ARTICLE TWO**

#### Government

# Section 1. Supreme Law

All legislative and executive powers shall be given to and controlled by the Board of Directors.\*1

The Board of Directors shall consist of all the elected officers of this Organization.

## **Section 2. Elected Officers**

The elected officers of this Organization shall be: President, Vice-President, Secretary, Treasurer, Public Relations Director, Activities Director, Membership Director, Newsletter Editor, Grand Hydrometer, Webmeister, and Burgermeister/mistress. An elected office may be occupied by more than one person subject to Board approval.

#### Section 3. Term of Office

All offices shall be held for a period of one year, commencing at the September meeting following elections, and terminating at the Oktoberfest, one year later.

#### Section 4. Removal from Office

Any officer missing three Board of Directors meetings and/or six membership meetings during his/her term of office, without reasonable excuse, shall be removed from office and replaced as soon as possible.

A reasonable excuse shall be determined by the Board of Directors.

Any officer, as determined by a majority of the Board of Directors, found not performing his/her duties, may be removed from office, subject to the approval by a majority vote of the membership at the next membership meeting following a report from the Board of Directors to the membership.

# **Section 5. Vacancy of Office**

Any interim vacancy on the Board of Directors shall be filled by appointment by the Board of Directors, subject to the approval by a majority vote of the membership at the next membership meeting following the vacancy.

In the event the membership votes down the appointment by the Board of Directors, there will be open nominations for the vacant office and an election held at said membership meeting to fill the vacancy.

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# **Section 6. Returning of Motor City Mashers Property**

All elected officers and any members, upon completion of their term in office or assignment, shall return to the Motor City Mashers any and all papers, documents, and property deemed to be important to the operation and history of, and belonging to, said organization.

Failure to comply may result in expulsion from the organization and civil action if deemed necessary.

## **ARTICLE THREE**

#### **Duties of Elected Officers**

## **Section 1. President**

The duties of the President shall be as follows:

- a. To uphold the Constitution and By-Laws of the organization
- b. To interpret the Constitution and By-Laws of this Organization when necessary.
- c. To set the theme and agenda for the meetings.
- d. To call meetings to order and conduct them in an orderly manner.
- e. To call for special meetings when necessary.
- f. To form committees when necessary.
- g. Shall be an ex officio member of all committees.
- h. Shall have no vote on motions made at membership meetings and/or Board of Directors meetings, except to break a tie.

#### Section 2. Vice-President

The duties of the Vice-President shall be as follows:

- a. To assist the President with his duties.
- b. To coordinate and organize Falcons competition efforts as the head of the Competition Committee.
- c. To present certificates of achievement.
- d. If the President is absent from a meeting, the Vice-President shall assume the President's power for that meeting.

## Section 3. Secretary

The duties of the Secretary shall be as follows:

- a. To take the minutes of Board of Directors meetings and membership meetings
- b. To maintain a file of all minutes
- c. To submit minutes to the Newsletter Editor for publication.
- d. If the President and Vice-President are both absent from a meeting, then the Secretary shall chair the meeting

#### **Section 4. Treasurer**

The duties of the Treasurer shall be as follows:

- a. To administer the Organization's finances.
- b. To collect and document monies owed to the Organization.
- c. To manage the club's Check book and arrange to have the President, Vice President and him/her self (Treasurer) to have check signing authority.
- c. To reimburse expenses incurred by members on behalf of the Organization.
- d. To submit a report to the Board of Directors on a quarterly basis, or when requested by the President.
- e. To maintain the inventory and disperse of club gear, e.g. t-shirts, hats, glasses and more.

## **Section 5. Public Relations Director**

The duties of the Public Relations Director shall be as follows:

- a. To promote the Motor City Mashers to the media and the public at large.
- b. To maintain a scrapbook of the Organization's history and events, including, but not limited to, photographs.
- c. To assist in club publications, including, but not limited to, newsletters, posters, flyers, etc.
- d. To encourage and coordinate the monthly club shop brewing sessions, including finding brew masters, brewers and brewing times.

# **Section 6. Activities Director**

The duties of the Activities Director shall be as follows:

- a. To arrange to have guest speakers and demonstrations at membership meetings.
- b. To arrange the club festivals
- c. To arrange for tours, workshops and seminars in which the Organization may participate.
- d. To oversee raffles and auctions at events and membership meetings.

# **Section 7. Membership Director**

The duties of the Membership Director shall be as follows:

- a. To maintain a current roster.
- b. To issue membership cards
- c. To organize membership drives.
- d. To proctor nominations and elections.

## **Section 8. Newsletter Editor**

The duties of the Newsletter Editor shall be as follows:

- a. To produce the newsletter.
- b. To produce and distribute the newsletter in a manner determined by the Board subject to the approval of the Membership.
- c. To maintain a file of the Organization's past newsletters.

# **Section 9. Grand Hydrometer**

The duties of the Grand Hydrometer shall be as follows:

- a. To arrange a tasting of commercial beers for the membership meeting
- b. To help the Activities Director coordinate workshops and demonstrations.

c. To arrange the convening of the Dead Palate's Society for the club festivals.

## Section 10. Burgermeister/Burgermistress

The duties of the Burgermeister/Burgermistress shall be to arrange food for meetings, judging's and festivals.

#### Section 11. Webmeister

The duties of the Webmeister shall be to research, design and maintain the club's online presence. The site shall contain news and scheduling information, archives of recipes, photos, newsletters and other items deemed pertinent.

# Section 12. Member(s) At Large

The unelected and optional position of Member at Large is designated for member(s) approved by the Board of Directors who wish to actively participate and comment on the governance of the club. They shall have no official authority or duties except those prescribed to them by the Board of Directors.

## **ARTICLE FOUR**

## Quorums

#### Section 1.

A voting quorum at a membership meeting shall be no less than ten percent (10%) of the paid membership as reported by the Membership Director at the last Board of Directors meeting previous to the membership meeting where a vote(s) is (are) to be taken.

A quorum at a Board of Directors meeting shall consist of one half of the Board of Directors plus one.

#### **ARTICLE FIVE**

#### **Election of Officers**

# **Section 1. Eligibility**

Any person who has been a paid member for at least six (6) months and is in good standing with this Organization may run for an elected office.

## **Section 2. Nominations**

Nominations will open at the June membership meeting and will close at the September membership meeting before balloting commences. The method of collecting nominees' names shall be done at the discretion of the President or whoever is chairman at those meetings.

# Section 3. Balloting

A secret ballot election shall be held at the September membership meeting. Only paid members with a membership card may vote. The President shall determine how the secret balloting will take place.

# Section 4. Tally

The President shall form a committee of three members not running for office to tally the ballots.

After tabulating the results, the committee shall submit a report to the President as soon as possible, but no later than the next Board of Directors meeting. If any or all of the committee wish to present the report at the Board meeting instead, they may do so.

The new officer(s) for each office shall be that person(s) with a plurality of the votes for that office.

#### **ARTICLE SIX**

#### **Installation of Officers**

## Section 1. New Officers

At the September membership meeting, officers-elect will begin a one month internship. Installation of the new officers shall occur at OktoberFest.

# **Section 2. Officers Filling Vacancies**

Any officer filling a vacancy shall be installed at the meeting at which the membership voted its approval.

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## **Section 3. Certificate for Outgoing Officers**

All outgoing officers shall be awarded a Certificate of Achievement in appreciation of their terms in office at the Oktoberfest meeting following their departure from office.

# **Section 4. Membership Grant for Elected Officers**

All officers, determined by the Board of Directors to have completed a full active term in office, will be granted a year's membership for the following year.

#### **ARTICLE SEVEN**

# Meetings

## **Section 1. Membership Meetings**

Membership meetings shall be held on the first Friday of each month at 7:00pm at a location to be announced, unless otherwise specified by the Board of Directors. The exceptions being the months there is a Festival or other special event.

All members are encouraged to attend these events and meetings.

# **Section 2. Board of Directors**

Board of Directors meetings shall be at a time and place called by the President.

All officers are required to attend and submit a report pertinent to their office. Also, any member may attend these meetings.

## **ARTICLE EIGHT**

#### **Amendments**

#### **Section 1. Resolutions**

From time to time it may be necessary to modify this Constitution and By-Laws. The procedure shall be as follows:

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a. Any individual, or committee, or the Board of Directors may write a resolution to modify this Constitution and By-Laws. It shall include the reason for the change, the article, the section, the paragraph, etc., where the change will occur, and what the change will be.

b. If an individual member has drafted a resolution, he/she may present it to the Board of Directors for presentation to the membership or bring it to a membership meeting for presentation to the membership. The purpose of presenting it to the membership is to inform them about it.

c. After presentation the membership shall vote on whether or not to accept the resolution for consideration.

d. The resolution shall be posted in the newsletter after the initial membership approval.

e. At the next membership meeting, the resolution will be voted on by the paid membership. A 2/3 majority is required for the resolution to be adopted.

# **BY-LAWS OF THE MOTOR CITY MASHERS**

#### **ARTICLE ONE**

Membership

## Section 1. Membership

Membership lasts one year from the time the Membership Director records the members name in the roster.

## Section 2. Dues

Dues shall be determined by the Board of Directors and approved by the membership. Members shall receive a membership card, the Organization's newsletter, when published, and may enjoy any other benefits that come along with membership in this Organization.

#### **Section 3. First-time Members**

First time members may be charged a higher due rate for their first year's membership. The extra fee shall be determined by the Board of Directors.

## **Section 4. Returning Members**

After one year membership, dues will be required to continue as a member. All renewals will be counted from the member's original starting month.

Returning members who do not renew shall be placed on an inactive list. If a returning member has not renewed for a period of five years, his/her name shall be dropped from the list.

# **Section 5. Couples Membership**

A Member's spouse or significant other shall be considered a non-voting member for the purposes of all Maltose Falcons activities.

## **Section 6. Honorary Membership**

The Board of Directors may elect to designate any person an Honorary Member of the Organization for a time period determined by the Board at the time of dispensing such Honorary Membership. Honorary Membership entitles such person to a copy of the Organization newsletter and any other benefits as determined by the Board of Directors at the time of election of that title.

# Section 7. Membership Agreement

The Board of Directors shall codify a membership agreement that is required for all members. The agreement shall outline acceptable behavior and risks assumed by members.

## Section 8. Membership Cards

The club shall provide to each member a card designating them as a member of the Motor City Mashers. Each card shall be minimally provided with name and a method to determine the member's expiration date and current status. The card shall be required for all discounts and voting privileges except where waived by the Board of Directors or vendor.

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#### **ARTICLE TWO**

## Newsletter

#### **Section 1. Title**

The title of the MOTOR CITY MASHERS' newsletter shall be "MCM NEWS."

## Section 2. Responsibility

The Newsletter Editor shall be responsible for producing and distributing the newsletter. The newsletter may be electronically created and distributed.

#### **Section 3. Contents**

The newsletter shall include, but not be limited to, the following:

- a. Minutes of Board of Directors meetings and membership meetings. Summaries of these meetings will be acceptable.
- b. Articles submitted by members of appropriate length and subject matter, as determined by the Newsletter Editor.
- c. A calendar of upcoming events.
- d. Information about upcoming competitions.
- e. Shop news.
- f. Cartoons, if available.
- g. Any other beer or brewing related information as deemed appropriate by the newsletter editor.

Cut-off date for submissions to the newsletter shall be determined by the Newsletter Editor.

# **Section 4. Frequency of Publication**

Barring unpredictable circumstances, the Newsletter Editor will make every effort to publish the newsletter no later than five (5) days before the monthly membership meeting.

#### **ARTICLE THREE**

#### **Festivals**

#### Section 1.

There shall be three festivals per year, named as follows: (1) Mayfaire, (2) Sunfest, and (3) Oktoberfest. The festivals may take the place of the regular membership meeting of that month. The Board of Directors shall set the date for each festival.

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#### **ARTICLE FOUR**

## **Competitions**

## **Section 1. Number**

There will be at least three (3) Organization-sponsored competitions per year, one associated with Mayfaire, one associated with Oktoberfest and one designated as the Doug King Memorial Competition. These competitions may at the discretion of the Board of Directors, be open to other clubs and may be sanctioned by the BJCP/AHA. Sanctioning of these two competitions shall not be a requirement for holding them.

# **Section 2. Other Competitions**

The Board of Directors reserves the right to involve this Organization in organizing competitions other than the two mentioned above, an example of which would be a home brew competition at a county fair. If the Board of Directors chooses to organize such a competition, every effort shall be made to have it sanctioned by the BJCP/AHA.

### Section 3. Rules and Awards

The rules and awards for competitions shall be determined on a per competition basis and will be published in the newsletter at least three (3) months prior to the competition.

# **ARTICLE FIVE**

## Section 1. Effective Date

This Constitution and By-Laws shall be considered in effect when approved by at least two thirds of the membership present at the membership meeting where this document is put to a vote.

<sup>\*</sup>Notes and Board Decisions;

<sup>\*1 &</sup>quot;Supreme Law" Inherent in the executive powers of the Board of Directors is the ability to remove a person from the membership for cause. (2016)